**Team Assessment Scoring**

Combine your scores for the preceding statements as indicated below.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Dysfunction 1**  **Absence of Trust** | **Dysfunction 2**  **Fear of Conflict** | **Dysfunction 3**  **Lack of Commitment** | **Dysfunction 4**  **No Accountability** | **Dysfunction 5**  **Inattention to Results** |
| Statement 4: \_\_\_\_\_ | Statement 1: \_\_\_\_\_ | Statement 3: \_\_\_\_\_ | Statement 2: \_\_\_\_\_ | Statement 5: \_\_\_\_\_ |
| Statement 6: \_\_\_\_\_ | Statement 7: \_\_\_\_\_ | Statement 8: \_\_\_\_\_ | Statement 11: \_\_\_\_\_ | Statement 9: \_\_\_\_\_ |
| Statement 12: \_\_\_\_\_ | Statement 10: \_\_\_\_\_ | Statement 13: \_\_\_\_\_ | Statement 14: \_\_\_\_\_ | Statement 15: \_\_\_\_\_ |
| **Total: \_\_\_\_\_** | **Total: \_\_\_\_\_** | **Total: \_\_\_\_\_** | **Total: \_\_\_\_\_** | **Total: \_\_\_\_\_** |

A score of 8 or 9 is a probable indication that they dysfunction is not a problem for your team.

A score of 6 or 7 indicates that the dysfunction could be a problem.

A score of 3 to 5 is probably an indication that the dysfunction needs to be addressed.

Regardless of your scores, it is important to keep in mind that every team needs constant work, because without it, even the best teams deviate toward dysfunction.